



Curriculum vitae Europass



Date personale

Nume **Iliescu, Dragoș**
Adresă Str. Grigore Moisil Nr. 42, 023792, București, România
Telefon +40 212 428 963 Mobile +40 723 627 077
Fax +40 212 428 960
E-mail dragos.iliescu@comunicare.ro
Naționalitate Română
Data nașterii 05 Nov. 1974
Gen Masculin

Experiență profesională

Perioadă	Februarie 2012-Prezent
Funcție	Director al 42 Romania, Distribuitorul autorizat SHL în România
Activități	Consultanță în Management
Angajator	42 Romania, the approved SHL Distributor
Tipul activității	Evaluare și consultanță
Perioadă	Februarie 2009- Prezent
Funcție	Conferențiar universitar
Activități	Coordonator al programului masteral în Comunicare Managerială și Resurse Umane
Angajator	Școala Națională de Studii Politice și Administrative (SNSPA), București
Tipul activității	Educație universitară
Perioadă	Octombrie 2005- Februarie 2009
Funcție	Lector universitar
Activități	Coordonator al programului masteral în Comunicare Managerială și Resurse Umane
Angajator	Școala Națională de Studii Politice și Administrative (SNSPA), București
Tipul activității	Educație universitară
Perioadă	Iunie 2003- Februarie 2012
Funcție	Director, Testcentral Romania
Activități	Editare de test psihologic / consultanță / cercetare
Angajator	Testcentral Romania
Tipul activității	Evaluare psihologică, cercetare-dezvoltare, adaptare, dezvoltare și editare de teste psihologice și educaționale

Educație

Perioadă	1998-2003
Calificare	Doctorat în Psihologie
Domeniul de studiu	Psihologie organizațională
Numele instituției	Facultatea de Psihologie, Universitatea Babeș-Bolyai, Cluj-Napoca
Nivelul în clasificarea națională sau internațională	Doctorat
Perioadă	1993-1997
Calificare	Licențiat în Psiho-Sociologie
Domeniul de studiu	Psychology / Sociologie
Numele instituției	Facultatea de Psihosociologie, Institutul Național de Informații, București
Nivelul în clasificarea națională sau internațională	Licență

Abilități profesionale / Experiență

Activități intensive de consultanță în sute de proiecte în cursul ultimilor 15 ani, în principal concentrat pe proiecte de resurse umane. Experiență în aria psihologiei aplicate, în special în evaluarea psihologică și comportamentală, în psihologia consumatorului și a reclamei și în cercetarea de marketing și consumator.

Limbă maternă **Română și Germană**

Limbi vorbite

Auto-evaluare

Nivel european(*)

Română

Engleză

Germană

Înțelegere		Vorbire		Scriere	
Ascultare	Citire	Conversație	Exprimare orală	Exprimare scrisă	
C2	C2	C2	C2	C2	C2
C2	C2	C2	C2	C2	C2
C2	C2	C2	C2	C2	C2

(*) Nivelul în Referința Europeană Comună

Aptitudini digitale (computer) Fluent ca programator într-un număr de limbaje de programare (C++, php etc.)

Permis de conducere B

Membru în asociații profesionale

Președinte al APIO (Asociația de Psihologie Industrială și Organizațională)

Secretar-General al ITC (International Test Commission)

Membru al SIOP (Society for Industrial-Organizational Psychology)

Membru al EAWOP (European Association for Work and Organizational Psychology)

Membru al IAAP (International Association of Applied Psychology)

Membru al ISSS (International Society for the Scientific Study of Subjectivity)

Activitate editorială

Membru al echipei editoriale a revistei Psihologia Resurselor Umane, publicația oficială a Asociației Române de Psihologie Industrială și Organizațională (APIO): 2003-2013.

Membru al echipei editoriale a revistei Operant Subjectivity, publicația oficială a International Society for the Scientific Study of Subjectivity: 2003-2013.

Proiecte de cercetare academică

Director de proiect (finanțare națională): Rolul reprezentării metaforice ca vehicul de transmitere a semnificațiilor în fenomenele organizatoriale [The role of metaphoric representations as a vehicle in organizational phenomena]. Finanțat prin CNCSIS, 2006-2007. Cod proiect 118.

Director de proiect (finanțare națională): Comunicarea organizațională în analiza și controlul fenomenelor de stres ocupational [Organizational communication in the analysis and control of occupational stress]. Finanțat prin CNCSIS, 2009-2010. Cod proiect 446.

Director de proiect (finanțare națională): Stilul de învățare și temperamentul școlărilor – instrumente pentru o educație creativă [Student learning style and temperament - instruments for a creative education]. Finanțat prin POSDRU/87/1.3/S/61341, 2010-2013.

Director de proiect (finanțare națională): E.H.R. - Antreprenoriat pentru resurse umane [Entrepreneurship for Human Resources]. Finanțat prin POSDRU/92/3.1/S/53763, 2010-2013.

Lucrări publicate

Oakland, T., Iliescu, D., Chen, H.-Y., Chen, J. H. (2013). Cross-National Assessment of Adaptive Behavior in Three Countries. *Journal of Psychoeducational Assessment*, 31, 435-447.

Iliescu, D. (2013). Temperamentul școlărilor din România. O investigație bazată pe două studii de validare. In Stanciu, S. (Ed.). *Stilul de învățare și temperamentul școlărilor - instrumente pentru o educație creativă*. București: comunicare.ro.

Iliescu, D., Ispas, D., Ilie, A., & Ion, A. (2013). The Structure of Vocational Interests in Romania. *Journal of Counseling Psychology*, 60, 294-302.

Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2013). Examining the psychometric properties of the Mayer-Salovey-Caruso Emotional Intelligence Test: Findings from an Eastern European Culture. *European Journal of Psychological Assessment*, 29, 121-128.

Iliescu, D., & Sârbescu, P. (2013). The relationship of dangerous driving with traffic offenses: A study on an adapted measure of dangerous driving. *Accident Analysis and Prevention*, 51, 33-41.

Iliescu, D., & Ispas, D. (2012). Assessment based on personality tests. In Kaur, G., Awasthy, S., & Mandal, M. K. (Eds.). *Psychometric Testing in Armed Forces: Issues and Challenges*. New Delhi: Pentagon Press, 118-144.

Elosua, P., & Iliescu, D. (2012). Tests in Europe: Where We Are and Where We Should Go. *International Journal of Testing*, 12, 157-175.

Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2012). Emotional Intelligence in Personnel Selection: Applicant Reactions, Criterion and Incremental Validity. *International Journal of Selection and Assessment*, 20(3), 347-358.

Evers, A., Muñiz, J., Bartram, D., Iliescu, D., (and 14 others) (2012). Testing Practices in the 21st Century: Developments and European Psychologists' Opinions. *European Psychologist*, 17(4), 300-319.

Ilie, A., Penney, L., Ispas, D., & Iliescu, D. (2012). The role of trait anger in the stressor-CWB relationship: Convergent findings from multiple samples and methodologies. *Applied Psychology: An International Review*, 61(3), 415-436.

Iliescu, D. & Ilie, A. (2011). The relationship of occupational stress and emotional intelligence. *Psihologia Resurselor Umane*, 9 (1), 15-29.

Mayer, J. D., Salovey, P., Caruso, D. R., Iliescu, D., & Livingstone, R. (2011). *Technical Manual for the Mayer-Salovey-Caruso Emotional Intelligence Test in Romania*. Cluj-Napoca: Odiseea.

Iliescu, D., Ilie, A., & Ispas, D. (2011). Examining the Criterion-Related Validity of the Employee Screening Questionnaire: A Three-Sample Investigation. *International Journal of Selection and Assessment*, 19(2), 222-228.

Westhoff, K., (2011). *Interviul orientat spre decizie [The decision-oriented interview]*. Cluj-Napoca: Odiseea. (translated into Romanian by Dragoș Iliescu, Adrian Brate).

- Iliescu, D., & Stanescu, D. (2010). The relationship of occupational stress, work values, job characteristics, organizational citizenship behavior and motivation in a Romanian sample. In Oral presentations of the 24th Annual Conference of the European Health Psychology Society, Psychology & Health, 25 (6), 15-100.
- Iliescu, D., Livinți, R., & Pitariu, H. (2010). Adaptarea Job Stress Survey (JSS) în România: Implicații privind manifestări ale stresului ocupațional în România. Psihologia Resurselor Umane, 8 (1), 27-38.
- Spielberger, C., Pitariu, H., Iliescu, D., Livinți, R., & Hangan, M. (2010). Manual tehnic si interpretativ pentru JSS. Cluj-Napoca: Directprint.
- Ispas, D., Iliescu, D., Ilie, A., & Johnson, R.E. (2010). Examining the Criterion Related Validity of the General Ability Measure for Adults: A two sample investigation. International Journal of Selection and Assessment, 18 (2), 226-229.
- Ispas, D., Ilie, A., Iliescu, D., Johnson, R.E., & Harris, M.M. (2010). Fairness reactions to selection methods: A Romanian study. International Journal of Selection and Assessment, 18 (1), 102-110.
- Holland, J. L., Fritzsche, B. A., Powell, A. B., Pitariu, H., Iliescu, D., & Vercellino, D. (2010). Ghid profesional de utilizare a SDS (Self-Directed Search) (adaptare după Holland, J. L., Powell, A. B., & Fritzsche, B. A.). București: OS România.
- Holland, J. L., Fritzsche, B. A., Powell, A. B., Pitariu, H., Iliescu, D., & Vercellino, D. (2010). Manual tehnic al SDS (Self-Directed Search) in România (adaptare după Holland, J. L., Powell, A. B., & Fritzsche, B. A.). București: OS România.
- Petre, D., Tureanu, V., & Iliescu, D. (2009). Values and Lifestyles of the Young People in Romania: Results of Leo Youth Study. Revista Romana de Comunicare, 11(1), 161-174.
- Petre, D., Tureanu, V., & Iliescu, D. (2009). Valuegraphic Convergences and Divergences in Romanian Youth: A segmentation by Q method. In D. C. Balaban & I. Hosu (Eds.). PR Trend: Society and Communication. Mittweida: Hochschulverlag Mittweida.
- Poppleton, S., Jones, P., Vercellino, D., Iliescu, D., & Țânculescu, L. (2009). Technical manual for the PASAT 2000 (Poppleton-Allen Sales Aptitude Test) in România. Cluj-Napoca: Odiseea.
- Benton-Sivan, A., Livinți, R., Iliescu, D., & Mindu, K. (2009). Technical manual for the BVRT (Benton Visual Retention Test) in România. Cluj-Napoca: Odiseea.
- Ermert, C., Măciucă, I., & Iliescu, D. (trad.) (2009). Technical manual for the Scenotest in România. Cluj-Napoca: Odiseea.
- Dula, C. S., Iliescu, D., & Ionescu, C. (2009). Indicatorul Dula privind sofatul periculos: manual tehnic [The Dula Dangerous Driving Index]. Cluj-Napoca: Sinapsis.
- Pasquier, D., Livinți, R., & Iliescu, D. (2009). Testul de Evaluare Dinamică a Adaptabilității [Technical manual for the TEDE-6]. Cluj-Napoca: Odiseea.
- BarOn, R., Livinți, R., & Iliescu, D. (2009). Technical manual for the EQ-i (Emotional Quotient Inventory) in România. Cluj-Napoca: Odiseea.
- Iliescu, D. Ispas, D., & Harris, M. (2009). Social implications and ethics of testing. In M. Born, C.D. Foxcroft & R. Butter (Eds.), Online Readings in Testing and Assessment, International Test Commission, <http://www.intestcom.org/Publications/ORTA.php>.
- Petre, D., Tureanu, V., & Iliescu, D. (2009). Valori și stiluri de viață ale tinerilor din România: o cercetare exploratorie [Values and lifestyles of youth in Romania: an exploratory research]. București: IAA Publishing.
- Welsh, G. S., Gough, H. B., Hall, W. B., Bradley, P., Livinți, R., & Iliescu, D. (2009). Technical manual for the Barron-Welsh Art Scale. Cluj-Napoca: Odiseea.
- Borgogni, L., Petita, L., Barbaranelli, C., Pitariu, H., Vercellino, D., & Iliescu, D. (2009). Technical manual for the Test of Motivational Orientation. Cluj-Napoca: Odiseea.

- Oakland, T., Iliescu, D., Dinca, M., & Dempsey, A. (2009). Temperament styles of Romanian children. *Psihologia Sociala*, 22 (2), 70-84.
- Westhoff, K., & Kluck, M. L. (2009). Raportul psihologic: redactare și evaluare [Psychological Reports: writing and assessing]. Cluj-Napoca: Odiseea. (translated into Romanian by Dragoș Iliescu, Mihaela Minulescu, Cătălin Nedelcea, Andrei Ion).
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- Iliescu, D., Ionescu, M. A., & Stanciu, Șt. (2008). The role of the metaphoric representation as a vehicle for transmitting meaning in organizational phenomena. București: comunicare.ro.
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- Caprara, G. V., Barbaranelli, C., Borgogni, L., Pitariu, H., Vercellino, D., & Iliescu, D. (2008). Technical manual for the BFQ questionnaire. Cluj-Napoca: Odiseea.
- Dincă, M. & Iliescu, D. (2008). Linking Social Axioms with Behavioral Indicators and Personality in a Romanian Population. În M. H. Bond, & K. Leung, *Social Axioms*. NY: Sage.
- Sîntion, F. & Iliescu, D. (2008). Theories of leadership. In E. Avram și C. Cooper, *Organizational-managerial psychology: Current tendencies*. Iași: Polirom.
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- Fleishman, E., Pitariu, H., Iliescu, D., & Coldea, D. (2008). *Handbook of Human Abilities*. Cluj-Napoca: Odiseea.
- Jackson, D. N., Iliescu, D., & Glință, F. (2008). MAB – The Multidimensional Aptitude Battery, Second Edition: Technical and interpretative manual. Cluj-Napoca: Odiseea.
- Naglieri, J. A., Bardos, A. N., Iliescu, D., & Livinți, R. (2008). GAMA – General Ability Measure for Adults: Technical and interpretative manual. Cluj-Napoca: Odiseea.
- Eysenck, H. J., Eysenck, S. B. G., Pitariu, H., Iliescu, D., & Băban, A. (2008). *The Eysenck Adult Personality Scales: Technical and interpretative manual*. Cluj-Napoca: Odiseea.
- Schuler, H., Thornton, G. C., Frintrup, A., Miclăuș, L., & Iliescu, D. (2007). *Achievement Motivation Inventory: Technical and interpretative manual*. Cluj-Napoca: Odiseea.
- Jackson, D., Iliescu, D., & Livinți, R. (2007). *Jackson Vocational Interest Survey: Technical and interpretative manual*. Cluj-Napoca: Odiseea.
- Tureanu, V., & Iliescu, D. (2007). Segmentation of Public Perceptions on Romania's Accession to the EU, *Operant Subjectivity*, 29 (1/2), 1-26.
- Iliescu, D., & Tureanu, V. (2007). Metaphorical Representations of the HR Consultant, *Operant Subjectivity*, 29 (1/2), 27-57.

- Sîntion, F., & Iliescu, D. (2007). Teorii ale leadershipului. Cluj-Napoca: Sinapsis.
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- Iliescu, D., Ispas, D., & Ilie, A. (2007). Industrial-Organizational Psychology in Romania. The Industrial-Organizational Psychologist, 45 (1), 71-76.
- Iliescu, D., Beldean, F., & Mocanu, R. (2007). Chestionarul multifactorial de leadership MLQ – Date preliminare pentru România [Preliminary data on the MLQ in Romania], Psihologia Resurselor Umane, 6(1), 47-63.
- Oakland, D., Glutting, J., Horton, C., Iliescu, D., & Dincă, M. (2007). Inventarul Stilurilor de Învățare (LSI, Learning Styles Inventory): Manual tehnic și interpretativ [LSI Test manual]. Cluj-Napoca: Odiseea.
- Fahrenberg, J., Hampel, R., Selg, H., Pitariu, H. P., & Iliescu, D. (2007). Inventarul de Personalitate Freiburger (FPI, Freiburger Persönlichkeitsinventar): Manual tehnic și interpretativ [FPI Test manual]. Cluj-Napoca: Odiseea.
- Iliescu, D., Ispas, A., & Ilie, A., (2007). Psychology in Romania, The Psychologist, 20 (1), 34-35.
- Iliescu, D., & Glință, F. (2006). Type A Behavior through the tainted lenses of a personologist, Psihologia Resurselor Umane, 4 (2), 27-37.
- Spielberger, C., Pitariu, H., & Iliescu, D. (2006). Inventarul STAXI-2: Manual tehnic și interpretativ [STAXI-2 Technical manual]. Cluj-Napoca: Odiseea.
- Iliescu, D., Nedelcea, C., & Minulescu, M. (2006). Noi alternative în evaluarea personalității: NPQ – Chestionarul Nonverbal de Personalitate, Adaptare și etalonare la populația României [Indigenization and norming of the NPQ in Romania], Psihologia Resurselor Umane, 4 (1), 49-61.
- Gough, H., Pitariu, H., Iliescu, D., Tureanu, V. & Peleașă, C. (2006). Inventarul Psihologic California: Monografie [A CPI monography]. București: PsihoCover.
- Fleishman, E., Pitariu, H., Iliescu, D. & Coldea, D. (2006). Fleishman Job Analysis Survey: Scale de evaluare și ghid de administrare [FJAS: Evaluation scales and administrator's guide]. București: PsihoCover.
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- Iliescu, D., Tureanu, V., Stoian, D., Filimon, M., Păunescu, M., Trandafir, V., & Haralambie, A. (2005). Metaphorical representations of the consultancy and the consultant in Romania. In European Journal of Psychology, vol. 1., nr. 2. [online at http://www.ejop.org/archives/2005/11/metaphorical_re_1.html].
- Iliescu, D. (2005). Inovativitatea metodologică în studiul organizațional. Folosirea modelelor mentale [Methodological innovativity in organizational studies. Using mental models], Psihologie Organizațională, nr. 2.
- Petre, D. & Iliescu, D. (2005). Psihologia reclamei [Advertising psychology]. București: comunicare.ro.
- Iliescu, D. (2005). Metodologia Q [Q Methodology]. București: comunicare.ro.
- Iliescu, D. & Țânculescu, L. (2005). Metodologia Q în selecția de personal bazată pe evaluarea potrivirii angajaților prospectivi cu profilul cultural organizațional [Q Methodology in personnel selection procedures based on valuegraphical matching of prospective employees with the organizational culture], Psihologia Resurselor Umane, 3 (2), 47-54.

Lucrări prezentate la conferințe științifice

Iliescu, D. & Boros, S. (2005). Mapping Organizational Identification: The Self-concept from Laboratory Studies to Field, *Psihologia Resurselor Umane*, 3 (1), 41-50.

Iliescu, D. (2004). Conflictul, ambiguitatea și supraîncărcarea de rol ca predicatori ai comportamentelor negative de control al stresului ocupațional [Role conflict, ambiguity and overload as predictors of negative occupational stress control behaviors], *Psihologia Resurselor Umane*, 2 (2), 34-41.

Pitariu, H. & Iliescu, D. (2004). Inventarul Psihologic California – CPI260-Ro [Romanian adaptation of the California Psychological Inventory], *Psihologia Resurselor Umane*, 2 (1), 40-49.

Iliescu, D. & Petre, D. (2004). *Psihologia consumatorului* [Consumer psychology]. București: comunicare.ro.

Iliescu, D. (2004). California Q, *Psihologia Resurselor Umane*, 2 (1), 30-39.

Iliescu, D., Ispas, D., & Ilie, A. (2013, July). Personality, Wellbeing and Quality of Life. A comparison between Chinese working in Romania and Romanians, based on an emic-etic measure of personality. Paper presented at the 13th European Congress of Psychology, Stockholm, Sweden.

Iliescu, D., Ispas, D., Ilie, A., & Sulea, C. (2013, May). Impression Management and Objective Job Performance. Paper presented at the 16th Congress of the European Association of Work and Organizational Psychology, Munster, Germany.

Sulea, C., Vander Elst, T., Van Den Broeck, A., Fischmann, G., Iliescu, D., & De Witte, H. (2013, May). Qualitative job insecurity and counterproductive work behaviors: the mediating role of need frustration at work. Paper presented at the 16th Congress of the European Association of Work and Organizational, Munster, Germany.

Iliescu, D. (2013, May). The ITC Guidelines as references for best practices in the domain of tests and testing. Paper presented at the 16th Congress of the European Association of Work and Organizational, Munster, Germany.

Iliescu, D., Ilie, A., Ispas, D., & Salmonson, A. (2013, April). The emic-etic approach to personality measurement in personnel selection. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Houston, TX.

Iliescu, D., Ispas, D., Sulea, C., & Ilie, A. (2013, April). Vocational Interests and Counterproductive Work Behaviors. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Houston, TX.

Salmonson, A., Ispas, D., Ilie, A., & Iliescu, D. (2013, April). Examining the criterion-related validity of the achievement motivation inventory: a three sample study. Paper presented at the Illinois State University Graduate Research Symposium.

Morrison, J., Ispas, D., Ilie, A., & Iliescu, D. (2013, April). Moderators of the relationship between perceived employability and voluntary turnover. Paper presented at the Illinois State University Graduate Research Symposium.

Mihalcea, A., Iliescu, D., & Dinca, M. (2012, September). The Influence of Educational Level on Couple Relationships. Presented at the 2012 Psiworld Conference, Bucharest. *Procedia - Social and Behavioral Sciences*, 78, 41–45.

Ion, A., & Iliescu, D. (2012, July). Attitudes of Romanian psychologists on tests and test use. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D. (2012, July). Drivers of demand in test usage in emerging countries. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D. (2012, July). The Development of a Measure of Children's Temperament in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Elosua, P., & Iliescu, D. (2012, July). Tests in Europe. Where we are and where we should to go. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D., Ispas, D., Ilie, A. & Ion, A. (2012, July). Incremental validity of CPAI-2 for Romanian and Chinese workers in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Iliescu, D., Ion, A., Ispas, D., & Ilie, A. (2012, July). Equivalence of online and paper-and-pencil forms for 3 tests in Romania. Presented at the 8th Conference of the International Test Commission, Amsterdam.

Ilie, A., Ispas, D., Iliescu, D., Askew, K., Rohlf, J., & Whalen, K. (2012, April). A psychometric analysis of the Romanian NEO PI-R. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, San Diego, CA.

Taşcu, A., Iliescu, D., & Avram, E. (2011). Adapting and implementing the Wisconsin Card Sorting Test in Romania. A look at the clinical data. *PSIWORLD 2011 Procedia - Social and Behavioral Sciences*, 33, 1022-1026.

Elosua, P., & Iliescu, D. (2011, July). Validity in Psychological Testing. Where We Are and Where We Should Go. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.

Iliescu, D., Ilie, A., & Ispas, D. (2011, July). The CPAI-2 as a measure of emotional intelligence and psychological wellbeing in Romania. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.

Iliescu, D., Ilie, A., Ispas, D., & Ion, A. (2011, July). Attitudes towards tests and testing in Romania. Paper presented at the 12th European Congress of Psychology, Istanbul, July 2011.

Iliescu, D. (2011, April). On the predictive validity of personality measures. Paper presented at the 11th Conference of the Romanian Association for Industrial and Organizational Psychology, Bucharest, April 2011.

Iliescu, D., Ispas, D., & Ilie, A. (2011, April). Examining the validity of the Romanian version of the Mayer-Salovey-Caruso Emotional Intelligence Test. Paper presented at the 11th Conference of the Romanian Association for Industrial and Organizational Psychology, Bucharest, April 2011.

Askew, K., Ilie, A., Ispas, D. & Iliescu, D. (2011, August). Differential Item Functioning in the GAMA Analogies Subscale. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.

Lewis, R., Carswell, J., Ilic, T., Iliescu, D., & Pepper, S. (2011, April). Risks for Leader Derailment: A Unique Contribution Beyond Full-Range Leadership? Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.

Iliescu, D., Ilie, A., Ispas, D., & Rossi, M.E. (2011, April). Criterion related validity of the Employee Screening Questionnaire. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.

Ispas, D., Ilie, A., Johnson, R.E., & Iliescu, D. (2011, April). Rater motivation in validation studies. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Chicago, IL.

Vercellino, D., & Iliescu, D. (2010, November). Lay representations of occupational stress in the Romanian culture. Presented at the Conference Globalization and Changing Patterns in the Public Sphere, Bucharest, November 2010.

Stănescu, D., & Iliescu, D. (2010, September). "Veo veo, que ves?" An exploratory study on the relationship between emotional intelligence and the decoding of nonverbal behavior. Presented at the 5th Conference of the Romanian Psychological Association (APR), Iași, September 2010.

Iliescu, D., Vercellino, D., & Ion, A. (2010, September). Construct and measurement equivalence for the Romanian version of the MSCEIT (Mayer-Salovey-Caruso Emotional Intelligence Test). Presented at the 5th Conference of the Romanian Psychological Association (APR), Iași, September 2010.

Dincă, M., Iliescu, D., & Mihalcea, A. (2010, September). Adjustment of Couples and Intelligence.

Presented at the 24th European Health Psychology Conference, Cluj-Napoca, September 2010.

Iliescu, D., & Stanescu, D. (2010, September). The relationship of occupational stress, work values, job characteristics, organizational citizenship behavior and motivation in a Romanian sample. Presented at the 24th European Health Psychology Conference, Cluj-Napoca, September 2010.

Iliescu, D., & Ion, A. (2010, July). The CPAI-2 as a predictor of leadership behaviors and outcomes in Romania. Presented at the 7th Conference of the International Test Commission, Hong Kong, July 2010.

Iliescu, D. (2010, July). Pitfalls and successes in creating a new testing environment in an East-European culture. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D. (2010, July). Test development and use in South-Eastern Europe. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D., & Vercellino, D. (2010, July). Psychological Assessment in Romania. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D., & Dincă, M. (2010, July). Validating Predictions for Children's Temperament Styles. Presented at the International Congress of Psychology, Melbourne, July 2010.

Iliescu, D., & Ion, A. (2010, April). Modelarea nonliniară a diagramei criteriu-predictor într-o situație de selecție profesională [Nonlinear modelling of the criterion-predictor diagram in a professional selection situation]. Presented at the National Conference of the Romanian Association of Industrial and Organizational Psychology, Bucharest, April 2010.

Iliescu, D., & Vercellino, D. (2010, April). Validitatea incrementală a BFQ față de interviu, CV și abilități cognitive, într-un sistem de selecție profesională [Incremental validity of the BFQ over the interview, CV and cognitive abilities, in a professional selection system]. Presented at the National Conference of the Romanian Association of Industrial and Organizational Psychology, Bucharest, April 2010.

Ispas, D., Ilie, A., Iliescu, D., Johnson, R.E., & Askew, K. (2010, April). Criterion-related validity of the General Mental Ability Measure for Adults. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA.

Ispas, D., Ilie, A., Johnson, R.E., Iliescu, D., & Borman, W.C. (2010, April). Participation in the Development of Performance Appraisal Systems: A Quasi-experiment. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA. Featured as a Top-Poster.

Ilie, A., Ispas, D., Penney, L.M., & Iliescu, D. (2010, April). Anger, Workplace Stressors and Counterproductive Work Behaviors: A Longitudinal Investigation. Paper presented at the annual meeting of the Society of Industrial Organizational Psychology, Atlanta, GA.

Pitariu, H., Iliescu, D. & Ion, A. (2009, November). Predictive validity of the CPI-260 as a measure of transformational leadership. Oral presentation presented at the South-East European Regional Conference of Psychology, Sofia.

Iliescu, D., & Pitariu, H. (2009, November). Psychometric performance of the Job Stress Survey in the Romanian context. Oral presentation presented at the South-East European Regional Conference of Psychology, Sofia.

Minulescu, M., & Iliescu, D. (2009, September). Emotional and cognitive intelligence as predictors of managerial efficiency. Paper presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

Minulescu, M., & Iliescu, D. (2009, September). Construct validation of projective drawing tests: tree, person, family. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

Ion, A., Iliescu, D., Nedelcea, C., & Ciorbea, I. (2009, September). Cultural Differences in Anxiety - A Comparison between Romanian and American Samples. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

Ciorbea, I., Nedelcea, C., Iliescu, D., & Ion, A. (2009, September). Cultural Adaptation of MAB-II in Romania. Re-examination of Psychometric Properties. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

Ion, A., & Iliescu, D. (2009, September). Exploring the factor structure of three big-five instruments in Romania. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

Nedelcea, C., Ciorbea, I., Iliescu, D., & Ion, A. (2009, September). Cultural differences in big-five instruments. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

Iliescu, D., Nedelcea, C., Ciorbea, I., & Ion, A. (2009, September). Validity of the Achievement Motivation Inventory in the Romanian context. Poster presented at the 10th Conference of the European Association of Psychological Assessment, Ghent.

Iliescu, D., & Ion, A. (2009, July). Psychometric Performance of the CPAI-2 as a Big Five Measure in the Romanian Context. Paper presented at the European Congress of Psychology, Oslo.

Rossi, M.E., Ispas, D., Iliescu, D., & Ilie, A. (2009, April). Investigating Gender DIF in the Romanian version of the CPI. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology.

Ispas, D., Ilie, A., & Iliescu, D. (2009, April). Fairness reactions to selection methods: A Romanian study. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology.

Dincă, M., & Iliescu, D. (2008). Temperament and social axioms in a Romanian sample. Presented at the Congress of Crosscultural Psychology, Bremen, July 2008.

Iliescu, D. (2008). Romanian psychologists' view on ethic test usage. Presented at the 29th International Congress of Psychology (ICP), Berlin, July 2008.

Iliescu, D. (2008). Skill vs. performance deficits in the ICF Framework, as captured by the BASC-2 in Romania. Presented at the 6th Conference of the International Test Commission, Liverpool, July 2008.

Minulescu, M., & Iliescu, D. (2008). Emotional and Cognitive Intelligences as Predictors of Managerial Performance. Presented at the APR Conference, May 2008.

Iliescu, D. (2008). Cultural Adaptation for Romania of the Achievement Motivation Inventory. Presented at the APR Conference, May 2008.

Ilie, A., Penney, L. M., & Iliescu, D. (2008). A Test of the Stressor-Emotion Model of Counterproductive Work Behaviors in Romania. Presented at the SIOP Conference, LA, April 2008.

Iliescu, D., & Dincă, M. (2007). Validation studies in the adaptation of the LSI to the Romanian population. Presented at the National Conference of School and Educational Psychology, Oradea, October 2007.

Tureanu, V., & Iliescu, D. (2006). Correlates of Anger as personality trait with drivers' aggressive behavior leading to accidents. Presented at the International Conference of Psychology at the University of Bucharest, Bucharest, October 2006.

Iliescu, D., & Tureanu, V. (2006). Personality indicators of the Type A Behavior Pattern. Presented at the International Conference of Psychology at the University of Bucharest, Bucharest, October 2006.

Iliescu, D. (2006). Metaphorical representations of the HR consultant: A Q-methodological approach. Presented at the Annual Conference of the International Society for the Scientific Study of Subjectivity, Trondheim, September 2006.

Dincă, M. & Iliescu, D. (2006). The Romanian adaptation and norming of the Social Axioms Survey. Presented at the Annual Conference of the International Association for Cross-Cultural Psychology,

Spetses, July 2006.

Dincă, M. & Iliescu, D. (2006). Validation of the Romanian version of the Student Style Questionnaire. Presented at the Annual Conference of the International Association of Applied Psychology (IAAP), Athens, July 2006.

Iliescu, D., Dincă, M., & Dempsey, A. (2006). Challenges in the Romanian indigenization and norming of the Student Style Questionnaire. Presented at the Annual Conference of the International Test Commission (ITC), Bruxelles, July 2006.

Țânculescu, L., & Iliescu, D. (2006). Traducerea, adaptarea, etalonarea si validarea SWS in România [Experimentation of the SWS in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Nedelcea, C., Iliescu, D., & Minulescu, M. (2006). Măsurarea personalității prin chestionare nonverbale. Experimentarea NPQ și FF NPQ în România [Experimentation of the NPQ in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Iliescu, D. (2006). Traducerea, adaptarea, etalonarea si validarea FPI-R în România [Indigenization and norming of the FPI in Romania]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Mihalcea, A., Dinca, M., & Iliescu, D. (2006). Axiomele sociale: studiu pe un eșantion național [Social axioms: study on a national sample]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Cluj-Napoca, May 2006.

Iliescu, D. (2004). Probleme de fidelitate a măsurării. Detectarea erorilor introduse de alterarea voită a răspunsurilor din partea subiecților [Problems of measurement reliability. Detection of voluntary altering of responses]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Călimănești, May 2004.

Iliescu, D. (2003). Tratatamentul statistic al variabilelor în studiile organizationale: între clasicism și malpraxis statistic [Statistical treatment of variables in organizational studies: between classicism and statistical malpraxis]. Presented at the National Conference of I/O Psychology, organized by the Romanian Association of Industrial and Organizational Psychology, Cluj-Napoca, May 2003.

Iliescu, D. (2001). Q-Sort și revoluția metodologică în psihologia organizațională [Q-Sort as a methodological revolution in organizational studies]. Presented at the National Conference of Psychology, organized by the Romanian Psychological Association, Neptun, May 2001.

Iliescu, D. (2000). Schimbarea organizațională în organizațiile puternic structurate [Organizational change in strongly structured organizations]. Presented at the National Conference of I/O Psychology, organized by the Romanian Association of Industrial and Organizational Psychology, Cluj-Napoca, May 2000.